

2016/17 Equality and Diversity Outcomes Report (Partner only)



1. Classroom Based Learning

Partner Only

(Sfa/Efa, including key & functional skills, excluding tutorials and work experience)

1.1 Gender

1.2 Gender - 3 year trend

1.3 Gender - by level

1.4 Ethnicity

1.5 Ethnicity - 3 year trend

1.6 Ethnicity - by level

1.7 Ethnicity - by ethnic origin

1.8 Learning Disability/Difficulty

1.9 Learning Disability/Difficulty - 3 year trend

1.10 Learning Disability/Difficulty - by level

1.11 Learning Disability - by type of disability

1.12 Learning Difficulty - by type of difficulty

1.13 Supported learners

2. Apprenticeships

Partner Only

2.1 Gender

2.2 Gender - by level

2.3 Ethnicity

2.4 Ethnicity - by level

2.5 Ethnicity - by ethnic origin

2.6 Learning Disability/Difficulty

2.7 Learning Disability/Difficulty - by level

2.8 Learning Disability/Difficulty - by type of disability

2.9 Learning Disability/Difficulty - by type of learning difficulty

1.1 Classroom Based Learning 2016/17 performance by gender - all learners are 19+

All Ages	Leavers	Overall Achievement %	Retention%	Pass%
Female	1329	85	90	94
Male	3852	96	98	98
Gap		11	8	4

1.2 Classroom Based Learning 2016/17 performance by gender - 3 year trend

All Ages	Hybrid End Year	Leavers	Overall Achievement %	Retention%	Pass%
Female	2014/15	1799	93	96	96
Female	2015/16	1250	81	88	93
Female	2016/17	1329	85	90	94

All Ages	Hybrid End Year	Leavers	Overall Achievement %	Retention%	Pass%
Male	2014/15	5051	95	96	98
Male	2015/16	2518	87	92	94
Male	2016/17	3852	96	98	98

1.3 Classroom Based Learning 2016/17 performance by gender - by level

(Level 1 = Level 1 + Entry Level)

Female	All Lengths			
	Leavers	Overall Achievement %	Retention%	Pass%
Level E	9	56	78	71
Level 1	620	88	95	93
Level 2	640	87	88	99
Level 3	60	33	62	54
All Levels	1329	85	90	94

Male	All Lengths			
	Leavers	Overall Achievement %	Retention%	Pass%
Level E	1	100	100	100
Level 1	1831	96	99	97
Level 2	1999	97	98	100
Level 3	21	45	70	71
All Levels	3852	96	98	98

1.4 Classroom Based Learning 2016/17 performance by ethnicity

All Ages	Leavers	Overall Achievement %	Retention%	Pass%
White British	3441	93	96	97
Any other ethnicity	1740	93	96	98
Gap		0	0	1

1.5 Classroom Based Learning 2015/16 performance by ethnicity - 3 year trend

All Ages	Hybrid End Year	Leavers	Overall Achievement %	Retention%	Pass%
White British	2014/15	4,506	93	95	97
White British	2015/16	2020	82	89	92
White British	2016/17	3441	93	96	97

All Ages	Hybrid End Year	Leavers	Achievement %	Retention%	Pass%
Any other ethnicity	2014/15	2,344	97	98	99
Any other ethnicity	2015/16	1201	85	90	94
Any other ethnicity	2016/17	1740	93	96	98

1.6 Classroom Based Learning 2016/17 performance by ethnicity - by level

White British	All Lengths			
	Leavers	Overall Achievement %	Retention%	Pass%
Level E	4	0	50	0
Level 1	1736	94	98	96
Level 2	1645	95	95	99
Level 3	56	38	62	62
All Levels	3441	93	96	97

Any other ethnicity	All Lengths			
	Leavers	Overall Achievement %	Retention%	Pass%
Level E	6	100	100	100
Level 1	715	94	97	96
Level 2	994	95	95	99
Level 3	25	36	68	53
All Levels	1740	93	96	98

1.7 Classroom Based Learning 2016/17 performance by ethnic origin and age

Ethnic Origin All Ages	Leavers	Overall		
		Achievement %	Retention%	Pass%
Gypsy/Irish Traveller	6	100	100	100
White/Asian	47	100	100	100
Indian	50	96	98	98
Other White	764	96	97	99
Other	105	95	95	100
Other Asian	19	95	95	100
African	154	94	99	95
Pakistani	167	93	95	98
White British	3,441	93	96	97
White/Black African	52	92	92	100
White/Black Caribbean	124	90	93	97
Caribbean	66	89	94	95
Bangladeshi	33	88	91	97
Arab	39	85	95	89
Irish	40	85	98	87
Chinese	6	83	100	83
Other Black	36	81	86	94
Other Mixed	32	78	78	100

1.8 Classroom Based Learning 2016/17 performance by disability/difficulty

All Ages	Leavers	Overall Achievement %	Retention%	Pass%
LLDD	996	92	96	96
No LLDD	4185	94	96	97
Gap		2	0	1

1.9 Classroom Based Learning 2016/17 performance by disability/difficulty - 3 year trend

All Ages	Hybrid End Year	Leavers	Overall Achievement %	Retention%	Pass%
LLDD	2014/15	1238	93	98	95
LLDD	2015/16	715	81	91	89
LLDD	2016/17	996	92	96	96

All Ages	Hybrid End Year	Leavers	Overall	Retention%	Pass%
No LLDD	2014/15	5612	95	96	98
No LLDD	2015/16	2507	84	89	94
No LLDD	2016/17	4185	94	96	97

1.10 Classroom Based Learning 2016/17 performance by disability/difficulty - by level

LLDD	All Lengths			
	Leavers	Overall Achievement %	Retention%	Pass%
Level E	2	0	0	0
Level 1	578	92	97	95
Level 2	405	94	95	100
Level 3	11	36	64	57
All Levels	996	92	96	96

No LLDD	All Lengths			
	Leavers	Overall Achievement %	Retention%	Pass%
Level E	8	75	100	75
Level 1	1873	94	98	96
Level 2	2234	95	95	99
Level 3	70	37	64	59
All Levels	4185	94	96	97

1.11 Classroom Based Learning 2016/17 performance by type of disability

Disability All Ages	Leavers	Overall Achievement		
		%	Retention%	Pass%
n/a	23	100	100	100
Physical	3	100	100	100
Profound/Complex	1	100	100	100
Mental health	107	96	97	99
Other	51	96	98	98
Mobility	39	95	100	95
Visual	88	94	99	95
No disability	4,511	93	96	97
Asperger's	13	92	92	100
Hearing	63	92	98	94
Medical	270	89	92	97
Temporary	9	89	89	100
Multiple	12	75	100	75

1.12 Classroom Based Learning 2016/17 performance by type of difficulty

Difficulty All Ages	Leavers	Overall Achievement		
		%	Retention%	Pass%
Dyscalculia	6	100	100	100
Multiple	9	100	100	100
n/a	23	100	100	100
Other Spec	2	100	100	100
None	4808	93	96	97
Dyslexia	228	91	95	96
Severe	7	86	100	86
Autism	34	85	97	88
Moderate	44	84	89	95
Other	29	83	93	89

1.13 Classroom Based Learning 2016/17 - Supported learners

Nothing to report

ALS Support Logged

19+	Leavers	Overall Achievement %	Retention%	Pass%
No Support	N/A			
With Support				
Gap				

Free school meals

19+	Leavers	Overall Achievement %	Retention%	Pass%
No free school meals	N/A			
Free school meals				
Gap				

High Needs

19+	Leavers	Overall Achievement %	Retention%	Pass%
No high needs	N/A			
High Needs				
Gap				

2.1 Apprenticeship performance 2016/17 - apprenticeships by gender

16-18	Leavers	Overall Achievement %	Planned leavers	Timely Achievement %
Female	355	68	356	67
Male	251	70	254	65
Gap		2		2

19-23	Leavers	Overall Achievement %	Planned leavers	Timely Achievement %
Female	481	68	475	64
Male	655	76	677	71
Gap		8		7

24+	Leavers	Overall Achievement %	Planned leavers	Timely Achievement %
Female	1380	70	1368	61
Male	2833	71	2786	63
Gap		1		2

All Ages	Leavers	Overall Achievement %	Planned leavers	Timely Achievement %
Female	2216	69	2199	62
Male	3739	72	3717	65
Gap		2		2

2.2 Apprenticeship performance 2016/17 - apprenticeships by gender and level

16-18

Female	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	264	67	264	67
Level 3	91	71	92	68
All Levels	355	68	356	67

Male	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	201	71	203	67
Level 3	50	66	51	57
All Levels	251	70	254	65

19-23

Female	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	338	67	330	64
Level 3	140	69	142	66
HLA Level 4	2	50	2	50
HLA Level 5	1	0	1	0
All Levels	481	68	475	64

Male	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	529	77	541	73
Level 3	123	72	130	65
Apprenticeship Standard	1	0	4	0
HLA Level 4	2	0	2	0
All Levels	655	76	677	71

24+

Female	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	951	73	954	65
Level 3	389	65	370	51
Apprenticeship Standard	3	0	3	0
HLA Level 4	3	67	3	0
HLA Level 5	34	56	38	50
All Levels	1,380	70	1,368	61

Male	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	2204	74	2082	69
Level 3	566	62	591	51
Apprenticeship Standard	23	0	72	0
HLA Level 4	1	0	1	0
HLA Level 5	39	46	40	45
All Levels	2,833	71	2,786	63

All Ages

Female	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	1553	71	1548	65
Level 3	620	67	604	57
Apprenticeship Standard	3	0	3	0
HLA Level 4	5	60	5	20
HLA Level 5	35	54	39	49
All Levels	2,216	69	2,199	62

Male	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	2934	75	2826	69
Level 3	739	64	772	54
Apprenticeship Standard	24	0	76	0
HLA Level 4	3	0	3	0
HLA Level 5	39	46	40	45
All Levels	3,739	72	3,717	65

2.3 Apprenticeship performance 2016/17 - apprenticeships by ethnicity

16-18	Leavers	Overall Achievement %	Planned leavers	Timely Achievement %
White British	494	70	499	67
Any other ethnicity	112	63	111	63
Gap		7		4

19-23	Leavers	Overall Achievement %	Planned leavers	Timely Achievement %
White British	901	72	918	68
Any other ethnicity	235	72	234	70
Gap		0		2

24+	Leavers	Overall Achievement %	Planned leavers	Timely Achievement %
White British	3234	71	3175	62
Any other ethnicity	979	70	979	62
Gap		1		0

All Ages	Leavers	Overall Achievement %	Planned leavers	Timely Achievement %
White British	4629	71	4592	64
Any other ethnicity	1326	70	1324	64
Gap		1		0

2.4 Apprenticeship performance 2016/17 by ethnicity and level

16-18

White British	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	372	70	375	68
Level 3	122	70	124	65
All Levels	494	70	499	67

Any other ethnicity	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	93	63	92	64
Level 3	19	63	19	58
All Levels	112	63	111	63

19-23

White British	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	680	74	686	70
Level 3	215	69	223	64
Apprenticeship Standard	1	0	4	0
HLA Level 4	4	25	4	25
HLA Level 5	1	0	1	0
All Levels	901	72	918	68

Any other ethnicity	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	187	71	185	69
Level 3	48	77	49	73
All Levels	235	72	234	70

24+

White British	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	2333	75	2240	69
Level 3	804	63	792	51
Apprenticeship Standard	22	0	63	0
HLA Level 4	4	50	4	0
HLA Level 5	71	51	76	47
All Levels	3,234	71	3,175	62

Any other ethnicity	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	822	71	796	65
Level 3	151	65	169	53
Apprenticeship Standard	4	0	12	0
HLA Level 5	2	50	2	50
All Levels	979	70	979	62

All Ages

White British	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	3385	74	3301	69
Level 3	1141	65	1139	55
Apprenticeship Standard	23	0	67	0
HLA Level 4	8	38	8	13
HLA Level 5	72	50	77	47
All Levels	4,629	71	4,592	64

Any other ethnicity	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	1102	71	1073	66
Level 3	218	67	237	57
Apprenticeship Standard	4	0	12	0
HLA Level 5	2	50	2	50
All Levels	1,326	70	1,324	64

2.5 Apprenticeship performance 2016/17 - by ethnic origin

16-18	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Arab	1	100	1	100
Gypsy/Irish Traveller	1	100	1	100
Other White	23	87	24	83
African	4	75	4	75
White/Black African	7	71	7	71
White British	494	70	499	67
Caribbean	6	67	6	67
Indian	9	67	9	67
White/Black Caribbean	23	61	21	62
Other	12	50	11	55
Other Black	4	50	4	50
Pakistani	6	50	6	50
White/Asian	8	50	8	50
Bangladeshi	3	33	3	33
Other Mixed	3	33	4	25
Irish	2	0	2	0

19-23	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Arab	2	100	2	100
Other Asian	6	100	6	100
Other Black	5	100	5	100
Other Mixed	9	100	10	80
White/Asian	3	100	3	100
Indian	20	85	21	81
African	13	85	13	85
Bangladeshi	11	82	12	75
Caribbean	10	80	10	80
Other	20	75	20	75
White British	901	72	918	68
White/Black Caribbean	22	68	20	70
Irish	3	67	3	67
Other White	87	62	86	60
Pakistani	20	55	19	53
White/Black African	4	50	4	50

24+	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Bangladeshi	16	94	16	94
White/Black Caribbean	28	89	26	77
White/Black African	17	88	14	86
Indian	137	87	122	76
Gypsy/Irish Traveller	7	86	4	75
Irish	14	86	12	75
Other	55	85	51	84
Pakistani	60	85	60	68
African	35	77	35	71
Arab	8	75	8	63
White/Asian	20	75	19	68
Other Asian	15	73	14	71
Caribbean	25	72	26	58
White British	3234	71	3175	62
Other Mixed	17	71	17	71
Other White	498	59	529	53
Other Black	22	55	21	43
Chinese	5	40	5	40

All Ages	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Gypsy/Irish Traveller	8	88	5	80
Indian	166	86	152	76
Bangladeshi	30	83	31	81
Arab	11	82	11	73
Other Asian	21	81	20	80
African	52	79	52	75
White/Black African	28	79	25	76
Other	87	78	82	78
Other Mixed	29	76	31	68
Pakistani	86	76	85	64
White/Black Caribbean	73	74	67	70
Irish	19	74	17	65
Caribbean	41	73	42	64
White British	4629	71	4592	64
White/Asian	31	71	30	67
Other Black	31	61	30	53
Other White	608	60	639	55
Chinese	5	40	5	40

2.6 Apprenticeship performance 2016/17 - by Learning disability/difficulty

16-18	Leavers	Overall Achievement %	Planned leavers	Timely Achievement %
LLDD	123	67	125	65
No LLDD	483	70	485	67
Gap		3		2

19-23	Leavers	Overall Achievement %	Planned leavers	Timely Achievement %
LLDD	202	74	206	70
No LLDD	934	72	946	68
Gap		2		2

24+	Leavers	Overall Achievement %	Planned leavers	Timely Achievement %
LLDD	532	69	538	61
No LLDD	3681	71	3616	62
Gap		2		1

All Ages	Leavers	Overall Achievement %	Planned leavers	Timely Achievement %
LLDD	857	70	869	64
No LLDD	5098	71	5047	64
Gap		1		0

2.7 Apprenticeship performance 2016/17 - by Learning disability/difficulty and level

16-18

LLDD	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	100	66	101	65
Level 3	23	70	24	63
All Levels	123	67	125	65

No LLDD	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	365	70	366	68
Level 3	118	69	119	65
All Levels	483	70	485	67

19-23

LLDD	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	148	76	146	73
Level 3	54	70	59	64
HLA Level 4	0	#DIV/0!	1	0
All Levels	202	74	206	70

No LLDD	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	719	73	725	69
Level 3	209	71	213	66
Apprenticeship Standard	1	0	4	0
HLA Level 4	4	25	3	33
HLA Level 5	1	0	1	0
All Levels	934	72	946	68

24+

LLDD	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	413	73	415	66
Level 3	110	58	111	47
Apprenticeship Standard	1	0	4	0
HLA Level 4	1	0	1	0
HLA Level 5	7	14	7	14
All Levels	532	69	538	61

No LLDD	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	2742	74	2621	68
Level 3	845	64	850	52
Apprenticeship Standard	25	0	71	0
HLA Level 4	3	67	3	0
HLA Level 5	66	55	71	51
All Levels	3,681	71	3,616	62

All Ages

LLDD	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	661	72	662	68
Level 3	187	63	194	54
Apprenticeship Standard	1	0	4	0
HLA Level 4	1	0	2	0
HLA Level 5	7	14	7	14
All Levels	857	70	869	64

No LLDD	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Level 2	3826	73	3712	68
Level 3	1172	66	1182	56
Apprenticeship Standard	26	0	75	0
HLA Level 4	7	43	6	17
HLA Level 5	67	54	72	50
All Levels	5,098	71	5,047	64

2.8 Apprenticeship performance 2016/17- by type of learning disability

16-18	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Multiple	1	100	1	100
Temporary	1	100	1	100
n/a	11	73	11	73
Medical	29	72	30	70
No disability	537	69	540	67
Hearing	5	60	5	60
Mental health	10	60	10	60
Visual	7	57	7	57
Asperger's	2	50	2	50
Physical	2	50	2	0
Other	1	0	1	0

19-23	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Hearing	6	100	6	100
Visual	11	100	11	91
Other	10	90	11	82
n/a	18	83	19	68
Medical	31	81	34	76
Asperger's	5	80	5	80
No disability	1,033	72	1,042	69
Physical	5	60	5	60
Mental health	14	36	15	40
Temporary	3	33	3	33

24+	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Asperger's	1	100	1	100
Physical	12	83	13	77
n/a	57	82	60	80
No disability	3,960	71	3,888	63
Visual	47	68	51	53
Mobility	8	63	9	44
Hearing	28	61	31	55
Mental health	18	56	18	50
Medical	61	54	61	52
Temporary	2	50	3	0
Other	17	29	17	24
Multiple	1	0	1	0
Profound/Complex	1	0	1	0

All Ages	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
n/a	86	81	90	77
Asperger's	8	75	8	75
Physical	19	74	20	65
Visual	65	72	69	59
No disability	5,530	71	5,470	65
Hearing	39	67	42	62
Medical	121	65	125	63
Mobility	8	63	9	44
Mental health	42	50	43	49
Multiple	2	50	2	50
Other	28	50	29	45
Temporary	6	50	7	29
Profound/Complex	1	0	1	0

2.9 Apprenticeship performance 2016/17 - by type of learning difficulty

16-18	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Autism	4	100	4	100
Dyscalculia	4	75	4	75
Dyslexia	47	74	48	73
n/a	11	73	11	73
None	530	69	533	67
Moderate	6	17	6	17
Multiple	1	0	1	0
Other	1	0	1	0
Other Spec	2	0	2	0

19-23	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Multiple	1	100	1	100
Severe	1	100	1	100
Moderate	19	89	18	89
Autism	6	83	6	83
n/a	18	83	19	68
None	1,012	72	1,028	69
Dyslexia	74	68	74	66
Dyscalculia	5	60	4	50

24+	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Other	1	100		
Other Spec	2	100	2	50
Moderate	58	84	56	86
n/a	57	82	60	80
None	3,985	70	3,918	62
Dyscalculia	3	67	3	67
Dyslexia	103	67	111	58
Autism	2	0	2	0
Multiple	1	0	1	0
Severe	1	0	1	0

All Ages	Leavers	Overall Achievement %	Planned Leavers	Timely Achievement %
Moderate	83	81	80	81
n/a	86	81	90	77
Autism	12	75	12	75
None	5,527	71	5,479	64
Dyslexia	224	69	233	64
Dyscalculia	12	67	11	64
Other	2	50	1	0
Other Spec	4	50	4	25
Severe	2	50	2	50
Multiple	3	33	3	33