



West Nottinghamshire College  
Employer Services



# EMPLOYER SERVICES GUIDE

BUILDING SUCCESS TOGETHER



# WELCOME

At West Nottinghamshire College, we're proud to be one of the leading providers of training programmes, qualifications and apprenticeships for employers.

Working with employers of all sizes and across many sectors, we design and deliver training programmes that are perfectly suited to their needs. From professional qualifications to short-courses teaching specialist skills, there are many ways in which we can support continuous development in an organisation.

We also help you to invest in the future of your business by training young talent through work placements, supported internships, apprenticeships and working together to create a curriculum that realistically reflects the demands of your sector today and into the future.

Whether you're looking to take on new apprentices, develop your in-house training, or want advice about general funding, our team is here to help.

## WHY WEST NOTTINGHAMSHIRE COLLEGE?

40+ YEARS

Over 40 years of experience in work-based learning



Bespoke solutions for your business



Ofsted 'Good' Provider



On-going, multi-million-pound investments in facilities



High-quality training from experienced specialists



Working with industry-leading awarding bodies such as CIPD, AAT and BCS



Offering a range of flexible training programmes



Dedicated account managers for your business

GET IN TOUCH

 [employerservices@wnc.ac.uk](mailto:employerservices@wnc.ac.uk)

 0800 121 8317

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## OUR SERVICES

Our all-encompassing approach is designed to focus on the different areas of your business, for immediate and long-term growth. This involves focusing on:



### DEVELOPING YOUR WORKFORCE

Professional qualifications, short-courses and bespoke skills programmes to suit your employees' development needs.



### DEVELOPING YOUR FUTURE TALENT

Apprenticeships, work placements and working together to upskill the talent of the future.



### WORKING IN PARTNERSHIP

Working together to enhance the skills taught within the local community and at college.



### CORPORATE SOCIAL RESPONSIBILITY

Helping students to learn new things about your industry is a great way to be socially responsible.

We bring together teachers, senior leaders, employment and apprenticeship account managers, to provide a seamless and dedicated service. This ensures that all services of the highest quality and provide you and your workforce with the latest skills and knowledge.

*“We’re delighted with the support given by the college. The tutor is flexible and sensitive to the individual learning needs of our new employees and the course is relevant to the roles of our apprentices.”*

*“We’re sign-posting all of our new team members to follow the apprenticeship route and are encouraging our existing staff members to enrol on the Level 3 and Level 5 programmes.”*

**Helen Harris-Ellis**

The Adventure Service Ltd

*“Once again you have been amazing. What a fantastic team you have at West Notts College. The speed at which you advertise the roles and the calibre of the candidates you put forward is excellent.”*

*“Thank you for all your support.”*

**Amanda Smith**

Vaillant Group UK Ltd





## APPRENTICESHIPS

## WHAT YOU NEED TO KNOW

With the opportunity to expand your team or simply upskill an existing employee, an apprenticeship is an effective way of strengthening your workforce.

## BENEFITS OF HIRING AN APPRENTICE:

- Government funding can cover training costs
- Their classroom learning can be directly applied to your business
- They get to know your business from day one
- Training can be adapted to your business
- They are motivated to learn new skills
- You can hire apprentices at different levels.

Having an apprentice work for your organisation is a productive way of bringing new talent to the workforce and it helps to bring inspired and skilled individuals into your workforce.

*“I cannot speak highly enough of West Nottinghamshire College who recently aided us in our search for a new apprentice.*

*“The team exceeded all our expectations and were very knowledgeable, friendly and helpful. They kept in constant communication with us to keep us up-to-date and answered any queries we had quickly and efficiently.*

*“The calibre of candidates selected for us were also of a very high standard and we are delighted with the apprentice we have hired.*

*“I would recommend West Nottinghamshire College to any local company looking to employ an apprentice.”*

**Peter Lloyd**  
The Go 4 Group

## DID YOU KNOW?

86%

of employers said apprenticeships helped them to develop skills relevant to their organisation.

78%

of employers said apprenticeships helped to improve productivity.

74%

of employers said apprenticeships helped them improve the quality of their product or service.

**See our available apprenticeships on page 12**



## APPRENTICESHIP STANDARDS

The new end-point assessment (EPA) is one of the biggest changes in the new apprenticeship reforms. Instead of being assessed continually throughout their course, all apprentices now have to complete an end-point assessment to complete their qualification. The EPA is in addition to any exams/mandatory qualifications.

With an Apprenticeship Standard, an apprentice's skills, knowledge and behaviours are assessed at the end of their apprenticeship, ensuring that they are equipped to perform successfully in their chosen occupation.

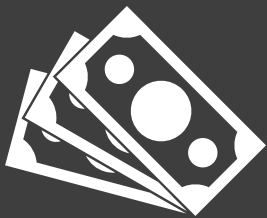


## APPRENTICESHIP FUNDING

Funding available to organisations taking on an apprentice changes regularly.

As your trusted provider, we pledge to stay abreast of all local and national incentives and to notify you of any that may be applicable to your business.

For up-to-date information about employer funding and apprenticeship grants please contact us – **[employerservices@wnc.ac.uk](mailto:employerservices@wnc.ac.uk)**.



## APPRENTICESHIP WAGES

Contact our apprenticeship team on 0800 1218317 to confirm the current minimum wage for 16-18 year olds, as well as those aged 19+ in their first year.

Please note that the national minimum wage for apprentices aged 16-18, as well as adult apprentices, is reviewed regularly.



## APPRENTICESHIPS

# RECRUITING AN APPRENTICE

Whether you already have someone in mind, or would like to use our free recruitment service, our friendly team are here to make hiring easy and stress-free.

## IF YOU HAVE AN APPRENTICE IN MIND

- Let us know and we will meet with them either on your premises or at college to discuss the course, expectations and complete initial assessments and guidance sessions.
- Once the programme details are confirmed, the enrolment will be completed and the training specialist will be allocated. At this point, day release or workplace support visits commence.

OR

## USING OUR RECRUITMENT SERVICE

- 1** Together, we build and agree a job description that will attract high-quality candidates. The vacancy is then advertised across various internal and external platforms.
- 2** Within one working day of receiving an application, we screen candidates to determine their suitability for an apprenticeship. If successful, they are then invited to attend an assessment session at college.
- 3** During the assessment session, each candidate is supported in creating a full and effective profile.
- 4** If additional support needs are identified, they are recorded at this stage to ensure that suitable support is provided as soon as possible should the apprentice begin any learning programme.

Each candidate is also taken through an advice and guidance session with one of our recruitment experts to ensure they understand the apprenticeship journey that they are about to embark on.

- 5** If your dedicated recruiter sees the profile as a suitable match, it is then presented to you alongside information on their maths and English abilities.

Once you see a profile that you like, we will arrange an interview and support the candidate with their preparation.

- 6** After the interview, we will continue to support you in making an offer and then on-boarding your new apprentice in-line with your business needs and the next available start date for their course.
- 7** When your apprentice starts their employment with you, they'll be enrolled to their programme. This is an opportunity for you to meet their training specialist and really understand the programme they are enrolling onto.
- 8** You and your apprentice will have reviews booked regularly where you can share positive news and any concerns. You will also be invited to take part in regular employer feedback surveys.

**See our available apprenticeships on page 12**







## APPRENTICESHIPS

# QUESTIONS FOR LEVY PAYING EMPLOYERS

## DO YOU HAVE A PAYROLL OF £3MILLION OR MORE PER YEAR?

If you do, then you are a levy paying employer and pay into a digital apprenticeship account every month as part of your payroll activity. Your contributions to this 'pot of funds' are topped-up by the government to help you pay for apprenticeships within your business.

You use your digital apprenticeship account to pay for apprenticeship training, delivered by your chosen training provider(s). If you should spend all the funds available in your account, the government will continue to support you to develop your workforce to the value of 95%, leaving you with a 5% contribution to make towards the chosen training programme (subject to available funds).

If you are lucky enough to have surplus funds, you can transfer up to 25% of your funds to support other companies to develop their own workforce or grow their businesses with the introduction of apprentices.

If you would like specialist advice on transferring unused levy funds, please get in touch.

## AS A COMPANY, DO YOU EMPLOY LESS THAN 49 PEOPLE?

The government will support the growth and succession planning of your business via the apprenticeship funding system. If you recruit an apprentice aged 16-18, the cost of the apprenticeship will be covered in full by the government funds.

If your successful candidate is aged 19+, the apprenticeship will be funded to 95%, leaving you with a 5% contribution to make towards the development programme.

## CAN I NEGOTIATE MY TRAINING PRICE?

For every learner, we will converse with you regarding their existing skills and knowledge.

If possible, using these existing skills we will reduce both the cost of the training and timescale for completion, explaining to you how any reduction has been achieved. You'll still need a digital account but you won't pay the HMRC levy.

## GRANTS AND INCENTIVES

There is a national incentive available to all employers who take on an apprentice aged 16, 17 or 18 (or 19-24 with an Education Health Care Plan). Currently this incentive is £1,000 per qualifying apprentice. The incentive is paid in two halves subject to meeting the required criteria each time a payment becomes due.

**Have another question?**

 **0800 121 8317**

 **employerservices@wnc.ac.uk**





## APPRENTICESHIPS OUR OFFER

We continually look to keep our apprenticeship programme offer up-to-date and relevant. We work with employers to ensure we are meeting the needs of businesses and the demands of the labour market.

Our current list of apprenticeship programmes is as follows:

### BUSINESS, RETAIL AND MANAGEMENT

- Business Administrator
- Customer Service Practitioner
- Customer Service Specialist
- HR Consultant/Partner (CIPD)
- Hire Controller (Plant, Tools and Equipment)
- HR Support
- Improvement Technician
- Junior Estate Agent
- Learning and Development Consultant Business Partner
- Operations/Department Manager
- Peer Support Worker
- Retailer
- Retail Manager
- Retail Team Leader
- School Business Professional
- Team Leader/Supervisor

### CONSTRUCTION

- Bricklayer
- Carpentry and Joinery
- Civil Engineering Technician
- Plasterer
- Plumbing and Domestic Heating Technician
- Refrigerations and Air Conditioning Technician
- Wood Product Manufacturing Operative

### EDUCATION AND TEACHING

- Early Years Practitioner
- Early Years Educator
- Teaching Assistant

### ENGINEERING AND MANUFACTURING

- Autocare Technician
- Motor Vehicle Service and Maintenance
- Engineering Fitter
- Engineering Technician
- Lean Manufacturing Operative
- Maintenance and Operative Engineering Technician
- Machining Technician
- General Welder
- Metal Fabricator

### FINANCE

- Accounts/Finance Assistant
- AAT Diploma in Accounting
- Professional Accounting/Taxation

### HAIR AND BEAUTY

- Beauty Therapist
- Advanced Beauty Therapist
- Hair Professional
- Advanced and Creative Hair Professional

## IT AND DIGITAL

- Digital Content Creator
- Digital Marketer
- Information Communications Technician
- Software Development Technician

## TRANSPORT AND LOGISTICS

- Express Delivery Operative
- Supply Chain Operative
- Supply Chain Practitioner
- Supply Chain Warehouse Operative
- Transport and Warehouse Operation Supervisor

FIND OUT MORE:

 [wnc.ac.uk/apprenticeships](https://wnc.ac.uk/apprenticeships)





DEVELOPING YOUR WORKFORCE

# PROFESSIONAL QUALIFICATIONS

Accredited qualifications support both business and personal growth for a range of different roles. We offer a variety of qualifications that are available to study on a part-time basis around existing commitments.

aat

## ASSOCIATION OF ACCOUNTING TECHNICIANS

AAT accountancy courses are designed to teach practical skills that transfer directly to a workplace or aid career progression.

An AAT qualification awards a professional status that reflects the level of skills gained and supports your workforce and business in being specialists in their field.

Besides building their skillset, an AAT course can build an employee's confidence and provide them with support from the largest professional body for accounting technicians worldwide.

CIPD  
Championing better  
work and working lives

## CHARTERED INSTITUTE OF PERSONNEL DEVELOPMENT

As a CIPD-approved centre, West Notts is a great place to develop your human resource management professionals.

Offered at various levels, the qualifications focus on the knowledge and behaviours required to create value and make an impact in the changing world of work. This includes learning the best practices in people and organisation development to ensure that work benefits individuals, businesses, economies and society.

CMI  
Chartered  
Management  
Institute

## CHARTERED MANAGEMENT INSTITUTE

CMI qualifications are designed to provide learners with the tools, support and guidance needed to take on any professional challenge.

Accredited qualifications and pathways are available at various levels and are a great way to boost productivity and create conscious leaders.

FIND OUT MORE:

 [wnc.ac.uk/professional](http://wnc.ac.uk/professional)

## DEVELOPING YOUR WORKFORCE

# BESPOKE TRAINING



We understand that every business has different needs.

Therefore, we offer a **free training analysis for your business**, so we can work together to create bespoke training programmes designed for your sector and workforce. This often includes free or part-funded training opportunities through Government schemes or partnership funding.

Accredited and non-accredited training options include:

Accounting
Automation and Robotics
Business and Administration
Childcare and Early Years Education
Construction Trades
Customer Service
Digital Marketing
Engineering
ESOL
Essential Digital Skills
First Aid
IT and Digital Skills
Fabrication and Welding
Functional Skills (English and Maths)
GCSEs (English, Maths and Biology)
Hairdressing, Barbering and Beauty
Hospitality and Cookery
Human Resources
Leadership and Management
Mental First Aid
Motor Vehicle
Sales
Sport and Fitness
Teaching/Assessors Award
Uniformed Protective Services

CBI McKinsey's UK Skills Mismatch 2020, found that workers will need reskilling in six core areas by 2030

**21**  
million

will need basic digital skills

**14**  
million

will need leadership and management skills

**15**  
million

will need interpersonal and advanced communications skills

**5**  
million

will need teaching and training skills

**9**  
million

will need STEM knowledge

**16**  
million

will need critical thinking and information processing skills.

FIND OUT MORE:



[employerservices@wnc.ac.uk](mailto:employerservices@wnc.ac.uk)



### FIRST AID

From re-qualifications to one-day courses, there are many ways to train your workforce and ensure your team and the workplace are safe and meet legal requirements.

Our courses cover Emergency First Aid, Paediatric First Aid, First Aid at Work, and Mental Health First Aid.

Visit [wnc.ac.uk/first-aid](https://www.wnc.ac.uk/first-aid) to check the level of required cover for your business.



## DEVELOPING YOUR WORKFORCE ONLINE TRAINING

### Upskill your employees for free with our online courses.\*

With existing commitments and busy schedules, finding time to study can be tricky. Our online offering is designed to give your employees the flexibility and freedom to study in their own time – whether it is in the comfort of their own home or in the workplace.

Offering both accredited and non-accredited programmes, and at varying levels, there is a wide range of courses that cover different skills and industries.

These courses can be a great way to boost CPD, top-up skillsets, or provide the first step towards a higher-level qualification.

#### FREE TRAINING OPPORTUNITIES

Most of our courses are free for adults aged 19 or over and living within an eligible postcode. Alternatively, most courses can be part-funded and help to reduce your initial cost as a business.

### COURSES AVAILABLE IN:



BUSINESS AND MANAGEMENT



CHILDCARE



HEALTH AND SOCIAL CARE



MENTAL HEALTH FIRST AID



PERSONAL DEVELOPMENT  
AND EMPLOYABILITY



RETAIL AND WAREHOUSING

### NEW COURSES COMING SOON!



ENVIRONMENTAL AWARENESS  
AND GREEN ENERGY



ACCESS TO HE



GCSE ENGLISH AND MATHS

FIND OUT MORE:

 [wnc.ac.uk/distance-learning](https://wnc.ac.uk/distance-learning)



## DEVELOPING YOUR WORKFORCE

# PART-TIME COURSES



To enable your employees to study around their existing commitments and responsibilities, we are continuing to develop our part-time offer across different areas.

Accredited and non-accredited training options include:

Accounting
Automation and Robotics
Business and Administration
Childcare and Early Years Education
Construction Trades
Customer Service
Digital Marketing
Engineering
ESOL
Essential Digital Skills
First Aid
IT and Digital Skills
Fabrication and Welding
Functional Skills (English and Maths)
GCSEs (English, Maths and Biology)
Hairdressing, Barbering and Beauty
Hospitality and Cookery
Human Resources
Leadership and Management
Mental First Aid
Motor Vehicle
Sales
Sport and Fitness
Teaching/Assessors Award
Uniformed Protective Services

### WELLBEING IN THE WORKPLACE

Helping to improve the wellbeing of your workforce is also vital to business success. Through our Community Education division, we offer a series of short courses that teach a wide range of skills and allow learners to explore their interests.

Courses include:

Card Making
Confidence Building
Digital Photography
Drawing and Sketching
Flower Arranging
French
Jewellery Making
One-day Cooking Courses
Pottery
Printmaking
Sewing
Spanish
Stress Management

**PLUS  
MANY  
MORE!**

Courses are delivered at various locations across the Mansfield and Ashfield area. All courses are low-cost and potentially free, so why not encourage your employees to learn something new and take the time to improve their wellbeing.

VIEW ALL COURSES  
 [wnc.ac.uk/community](http://wnc.ac.uk/community)



DEVELOPING YOUR WORKFORCE

## RESKILL AND RECOVER

Offering free training courses to SMEs in the D2N2 area, The Reskill and Recover project aims to support businesses in having the skills to access future and emerging markets, post-pandemic and post-Brexit.

Providing a great opportunity to offer impactful training opportunities to your workforce, the project offers a range of online and on-site courses that develop various skills essential to the growth of your business and team.

Part-funded by the European Social Fund (ESF), the courses are low-cost or free to employers\* and offer the flexibility to integrate personal development and training with existing schedules and commitments.

All courses are only available to employees of SMEs based in the D2N2 area (Derby, Derbyshire, Nottingham and Nottinghamshire).

SMEs are defined as having:

- Less than 250 employees
- An annual turnover under EUR 50 million or
- An annual balance sheet less than EUR 43 million.

Although the courses are open to all people working in eligible SMEs, we aim to support:

- Employees aged 50+
- Employees with disabilities
- Black, Asian and Minority Ethnic (BAME) staff
- Those who have previously missed out on traditional education opportunities.

### ONLINE MODULES

Requiring 1-2 hours of online live induction, plus 30+ hours of self-study, our online modules offer learners the chance to learn at their own pace and time.

All units are either a Level 2 or Level 3 course and cover topics such as:

- Warehousing and Storage
- Digital Marketing
- Equality, Diversity and Inclusive Working Practice
- Team Leadership
- Personal Development and Time Management
- Customer Service
- Team Communications and Relationships.

### SHORT-COURSES

Requiring one day in college, additional hours of self-study and completion of an assignment or assessment, our short-courses provide a more advanced training solution. All solutions can be shaped to your specific industry and be delivery on-site at your office for larger groups.

These courses focus on the core areas of:

- Sales
- HR
- Team leadership
- Customer service.

FIND OUT MORE:

 [skills@wnc.ac.uk](mailto:skills@wnc.ac.uk)  **01623 900876**

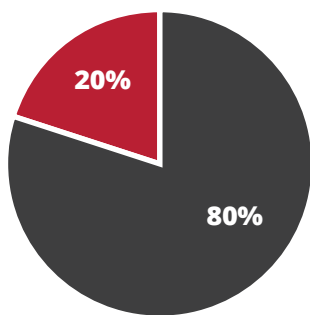




## FUTURE TALENT T-LEVELS

T Levels are a new, two-year Level 3 qualification for 16-to-19-year-olds. Designed with employers, each T Level is equivalent to three A Levels and helps young people develop the knowledge, attitude and practical skills to progress into skilled employment, an apprenticeship or further study.

Combining academic theory with practical skills, a T Level student will split their time between the classroom and a mandatory industry placement.



**80%** of their learning experience will be at college.

**20%** of their learning experience will be with an employer, learning on the job.

As an employer, you can support the workforce of the future by either offering a 45-day industry placement, or by working with us to shape the curriculum and decide on what skills our students need to learn.

### WHAT IS AN INDUSTRY PLACEMENT?

Industry placements are a shift from traditional work experience to a longer, more structured placement in the workplace for young people to develop real work skills and make a meaningful contribution to your organisation.

For a T Level student, these will last at least 315 hours, but for some T Levels this could be more.

If you are an employer in England, you can offer an industry placement to a T Level student.

### HOW MUCH DOES IT COST?

T Level industry placements are a free government scheme - you don't need to pay to take on a T Level student for a placement.

There may be certain business costs, like time invested in planning, training and supervising, and you can choose to pay the student if you wish.

## T LEVELS STARTING IN 2023

### DESIGN, SURVEYING AND PLANNING FOR CONSTRUCTION

Specialising in Surveying and Design for Construction and The Built Environment, or Building Services Design.

### DIGITAL SUPPORT SERVICES

Specialising in Digital Support or Digital Infrastructure.

### EDUCATION AND CHILDCARE

Specialising in Early Years Educator.

### ENGINEERING, MANUFACTURING, PROCESSING AND CONTROL

Specialising in Fitting and Assembly Technologies, or Machining and Toolmaking Technologies

## T LEVELS STARTING IN 2024

### BUILDING SERVICES ENGINEERING FOR CONSTRUCTION

Specialising in Electrotechnical Engineering, Plumbing and Heating Engineering, or Refrigeration and Air Conditioning Engineering.

### ONSITE CONSTRUCTION

Specialising in Bricklaying, Carpentry and Joinery, or Plastering.

### DIGITAL PRODUCTION, DESIGN AND DEVELOPMENT

### MAINTENANCE, INSTALLATION AND REPAIR FOR ENGINEERING AND MANUFACTURING

Specialising in Mechatronics, or Light and Electric Vehicles.

### HEALTH

### MANAGEMENT AND ADMINISTRATION

Specialising in Business Improvement, Team Leadership/Management, or Business Support.

### MEDIA, BROADCAST AND PRODUCTION

Specialising in Creative Media Technician, Events Venue Technician, or Content Creation and Production.

## WHY SHOULD I OFFER INDUSTRY PLACEMENTS?

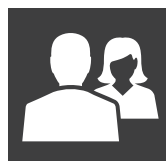
Industry placements give you a chance to work alongside the next generation of workers entering your industry, making sure they develop the knowledge, attitude and practical skills to succeed.

## WHAT ARE THE BENEFITS OF T LEVEL PLACEMENTS?



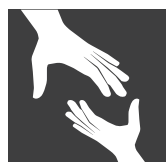
### FRESH PERSPECTIVE

You'll benefit from the student's fresh outlook and ideas which they bring into the business.



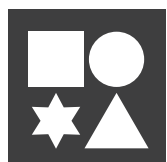
### MENTORSHIP

It will provide your employees with the chance to improve their coaching and mentoring skills.



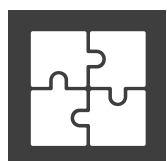
### HELPING YOUR DAILY BUSINESS NEEDS

You'll have extra hands on deck to assist with your daily operations.



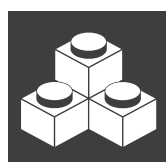
### DIVERSIFYING THE COMPANY

Providing young people from a range of backgrounds with fresh opportunities ensures you're diversifying your workforce.



### CREATING THE WORKFORCE OF THE FUTURE

You will naturally be creating a new workforce, bringing new skills and knowledge to the sector.



### SMART RECRUITMENT

This will help you to structure the building blocks of fresh talent with junior or apprentice positions, which are the perfect solution for providing positions for those with entry-level skills.

FIND OUT HOW YOU CAN OFFER A T LEVEL PLACEMENT OR JOIN OUR SKILLS  
ADVISORY BOARDS

T Level Placements: [workplacement@wnc.ac.uk](mailto:workplacement@wnc.ac.uk)

Skills Advisory Boards: [employerservices@wnc.ac.uk](mailto:employerservices@wnc.ac.uk)

[wnc.ac.uk/t-levels](http://wnc.ac.uk/t-levels)



FUTURE TALENT

# WORK AND INDUSTRY PLACEMENTS

Getting the opportunity to experience a job first-hand can be invaluable for any young learner – so could you help shape their future?

We know that students gain many skills in the classroom, but it's being in the real world of work that teaches them additional confidence, initiative, communications skills, team work and resilience. As an employer, you are perfectly placed to offer our students the right environment to develop their skills, confidence and make life-changing decisions about their future.

## WHAT IS A WORK PLACEMENT?

Work placement is an immersive and immediate experience where young people can become aware of job roles which they may not have previously considered. It allows them to discover occupational skills and experience and helps them to become work-ready, defining the right attitude, work ethics and behaviours expected as an employee. As a mandatory part of our learners' study programme, they need to spend 10-12 days on a work placement.

As an employer, you'll find this a great way to meet new talent, enabling you to be introduced to a new audience of potential new recruits. Sometimes placements can lead onto apprenticeships and full-time roles once the student has completed their qualification.

FIND OUT MORE:

 [workplacements@wnc.ac.uk](mailto:workplacements@wnc.ac.uk)



FUTURE TALENT  
**SUPPORTED  
INTERNSHIPS**



Supporting young people with a disability or complex learning need into paid employment, supported internships allow learners to gain confidence and employability skills ready for the workplace.

Completed mainly in the workplace over a six months period, a supported internship can offer life-changing opportunities for a learner aged 16-25.


As an employer, you are fully supported by the college to ensure the experience is positive for all involved. All we ask is that you provide an opportunity to develop these valuable skills and the potential to earn permanent employment status at the end of the placement.

There are lots of different opportunities to support this rewarding programme. We have students undertaking a wide range of supported internships within a variety of businesses.

“I didn't think I would get a job straight out of college. The Supported Internship programme has helped me get a job by encouraging me to work hard and hit my targets to prove to employers that I want to work for them.”

**Nathan**

FIND OUT MORE:

 [SupportedInternshipTeam@wnc.ac.uk](mailto:SupportedInternshipTeam@wnc.ac.uk)





FUTURE TALENT

# JOBCENTRE PLUS PROGRAMMES

We work with JobCentre Plus to understand the current jobs market and determine where organisations have vacancies suitable for individuals who are currently out of work and wish to get a foothold into certain industries.

We have been successful in tailoring a number of Level 1 programmes aimed at providing people with those first skills needed to embark on employment in sectors such as warehousing and logistics, customer service and retail.

These programmes enable employers to recruit and train all in one and ensures the skills taught are providing employees with industry-specific skills as well as all important employability skills.

We work closely with employers to ask them what kind of skills their business needs within certain areas and we design this training to fit their recruitment shortfalls.

We are proud of our current success with providing this first-level training for adults which are usually funded or free to both the employer and student.

FIND OUT MORE:

 [skills@wnc.ac.uk](mailto:skills@wnc.ac.uk)









## CORPORATE SOCIAL RESPONSIBILITY

# LIVE BRIEFS AND INDUSTRY DAYS

Our students have shown to really benefit from being set real-life project briefs by employers. Working on projects for genuine clients helps to apply skills learnt in the classroom to situations that they would find in employment.

With your help, students can develop essential business skills such as working to a set timescale and budget, project management and managing expectations.

As an employer, this kind of initiative could create fresh ideas from upcoming young talent; ideas which you may not have thought of previously!

Besides finding this opportunity very rewarding, it will give you the advantage of being able to meet newly-qualified individuals whilst promoting your business

Opportunities include:

Using our learning companies

Industry days and events

Live briefs

Guest talks

Site visits

FIND OUT MORE:

 [employerservices@wnc.ac.uk](mailto:employerservices@wnc.ac.uk)



## WORKING IN PARTNERSHIP

# SKILLS ADVISORY BOARDS



To maintain our high standard of teaching and training, we work alongside leading employers to shape our curriculum around the latest skills needs.

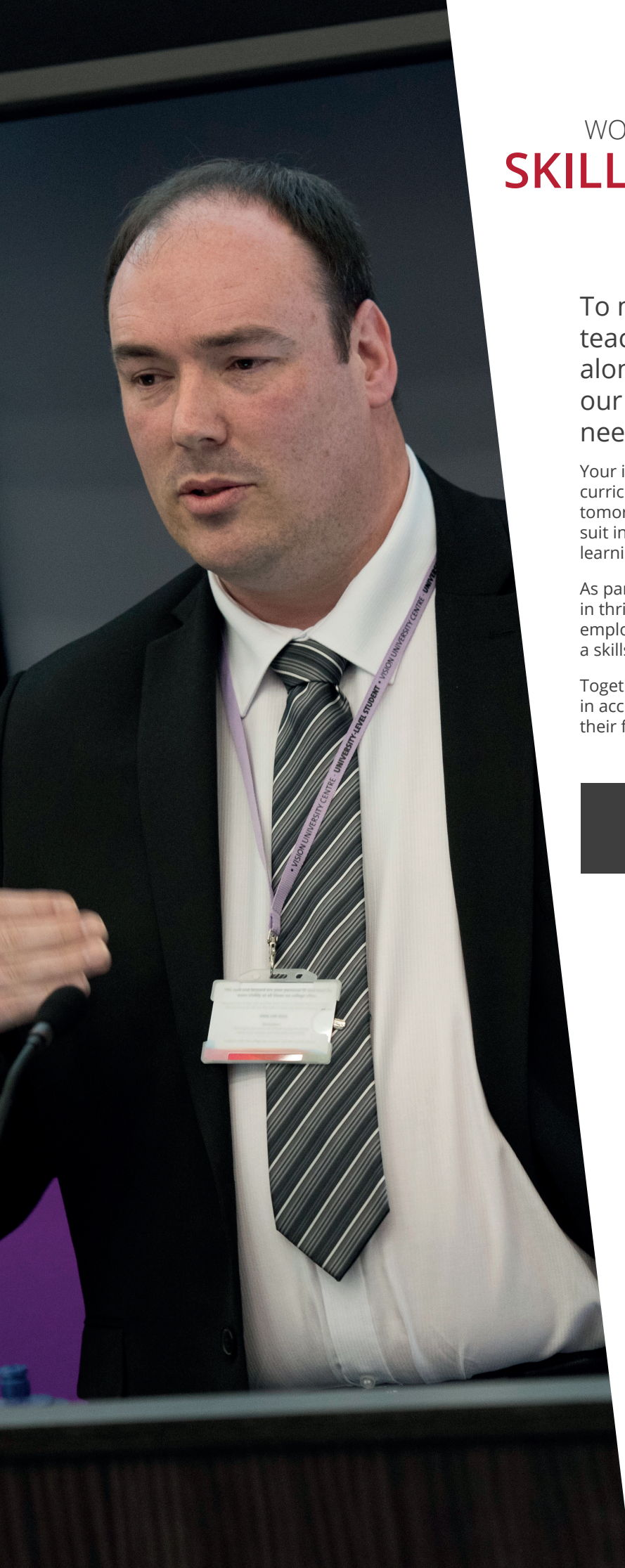
Your insight and advice will help us to create the best curriculum pathways for building the workforce of tomorrow. This includes building course frameworks that suit industry needs and providing the facilities that bring this learning to life.

As part of our mission to support our local community in thriving, we are launching a new initiative where local employers come together with our curriculum leads to form a skills board.

Together, we will support school leavers and adult learners in accessing the training and support they need to maximise their future opportunities.

FIND OUT MORE:

 [employerservices@wnc.ac.uk](mailto:employerservices@wnc.ac.uk)





BUILDING THE FUTURE

# NEW PROJECTS AND DEVELOPMENTS

With ongoing investments into our facilities and offering, it's an exciting time to be a part of West Notts' vision for the future.

## THE A.R.M SKILLS DEVELOPMENT PROGRAMME

The Automation, Robotics and Manufacturing Skills Development programme (ARM) is about steering future technology into today's world and making it accessible for everyone.

As leaders in this field, we are delighted to be collaborating with three other colleges – Lincoln College, Chesterfield College and RNN College Group on this project to extend engineering technologies. Supported by Nottinghamshire careers guidance services – Futures and Inspire, this collaboration will see each college take a specific focus on a range of engineering practices.

1+  
million

Over £1m investment for specialist equipment for teaching and training



Specialist training available to employers and schools



A boost to aspirations and open doors to future careers

## TRAINING OPPORTUNITIES COVER:

- Electro Pneumatics, Pneumatics and Hydraulics Basics
- Programme Logic Controller Basics (PLC Basics)
- Robotic Programming and Conceptualisation
- Automation Principles and Visualisation
- CNC Foundations and Simulation
- CAD Design and 3D Printing Solutions
- Mobile 3D Scanning.

## THE AUTOMATED DISTRIBUTION AND MANUFACTURING CENTRE (ADMC)

Also coming to the area will be the Automated Distribution and Manufacturing Centre (ADMC). This is being designed to support local and regional businesses in understanding and successfully integrating new technology in order to improve their productivity and competitiveness.

The ADMC is a key project within the £62m secured for Ashfield as part of the government's Towns Fund – which, together with funding from the Future High Streets Fund will bring over £70m to the district – and will be a national centre of excellence focussed on promoting and providing access to the latest technologies and best practice in automated distribution.

## FUTURE TECHNOLOGY CENTRE

As part of the Mansfield Towns fund the college has secured funding to develop part of its Chesterfield Road site into a future technology centre. It is envisioned that the centre will become a place to meet for local business where the impact of technology and digitisation on various sectors can be explored and training offered.

This high-quality space will be available for 2024.

FIND OUT MORE:

 [wnc.ac.uk/arm](http://wnc.ac.uk/arm)





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